



## WHAT YOU DO AFTER HIGH SCHOOL IS UP TO YOU

One option is to get a job in the community. As you explore work and your interests, you can get support from your parents, your NJ Division of Vocational Rehabilitation (NJDVR) counselor, and your school team.



Many positive outcomes can happen when someone participates in **Competitive Integrated Employment (CIE)**.

## WHAT DOES COMPETITIVE INTEGRATED EMPLOYMENT MEAN?

### COMPETITIVE

- You will receive the same pay as someone who doesn't have a disability for the same type of job. So, if you work in an office as a clerk and the pay for other clerks is \$12-\$15 per hour, that is what you will earn. You will make minimum wage or higher. Also, you have the chance to be promoted just like your coworkers.

### INTEGRATED:

- You will work alongside people without disabilities. You won't be working just with people who have disabilities. You are hired for who you are and your skills. You are not employed as part of a group .

### EMPLOYMENT:

- You have a job and get paid for the work you do.



# COMPETITIVE INTEGRATED EMPLOYMENT

A REAL JOB FOR REAL PAY



## WHAT ARE SOME GOOD THINGS ABOUT BEING EMPLOYED?

- You will earn a paycheck so that you can buy the things you want.
- You can achieve your hopes and dreams of what you want as an adult.
- You will feel helpful and useful.
- You'll gain more self-confidence and become more independent.
- You will be able to practice your self-advocacy and leadership skills.
- You will learn new things and develop new skills that you can use to advance in your work or get an even better job someday.

## WHO CAN HELP YOU GET EMPLOYED?

- You
- Your family
- Your NJDVR Counselor
- Your teacher or Case Manager at school
- Your community support people

## COMPLETE THE NJ DVR REFERRAL FORM TO GET STARTED



Scan the QR Code or  
[Click Here](#)

## HELPFUL RESOURCES

- [SPAN YOUTH IN THE KNOW](#)
- [NJ DIVISION OF VOCATIONAL REHABILITATION SERVICES](#)
- [CIE RESOURCES FOR PEOPLE WITH DISABILITIES](#)

Scan the QR code for more resources

