



Greetings Family, Friends, and Colleagues,

I am delighted to present SPAN's 2021-22 Annual Report reflecting on the past year. In preparing this report, I am reminded of the incredible dedication and passion that define SPAN, and I am humbled by the positive change we've brought to those we serve. This report is intended to keep you, our stakeholders, informed about our activities.

The past year has been a testament to our collective commitment to supporting families, regardless of circumstance, particularly those with the greatest need. In this report you will find stories and data that demonstrate success and progress, triumphs and challenges. We've expanded our programs and initiatives with the renewal of existing grants and with new funding to increase our efforts, touching the lives of even more individuals throughout New Jersey and across the nation. We've navigated a leadership transition and a move to new offices, yet have consistently worked with intention and determination to continue to deliver services and support that provide a positive and lasting impact, staying true to our mission of empowering families. The resilience and adaptability demonstrated by our team and our partners have been crucial in overcoming any challenges we faced.

As we reflect on the year gone by, we also chart our path forward with optimism and anticipation. Our roadmap for the year ahead is guided by our learnings and aspirations and our ongoing commitment to access, diversity, equity, and inclusion as core values in our actions and decision-making. We are excited to embark on new initiatives and projects that will expand our work even further. The road ahead will undoubtedly bring its own set of trials and triumphs, but our shared values and sense of purpose will guide us through.

None of our achievements would be possible without the dedication of our volunteers, staff, Board of Trustees, partners, and donors. A heartfelt thank you for your unwavering support that fuels our passion and lights the path to progress. Your belief in our mission, your commitment, and your contributions are the driving force behind our accomplishments. With your ongoing support, we will continue to create opportunities and triumphs for infants, toddlers, children, youth, and their families. I am filled with a sense of profound gratitude for the privilege of leading this incredible organization. I encourage you to explore this report and join us in celebrating our successes and acknowledging the milestones we've reached together.

With deep appreciation and excitement for the future,

A handwritten signature in black ink that reads "Carolyn". The script is elegant and cursive.

Carolyn Hayer
Executive Director
SPAN Parent Advocacy Network