

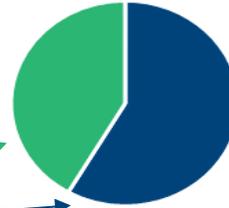


INSTITUTE FOR COMMUNITY HEALTH

Leading by Convening

Trainings October 2016 - April 2019

Primary Language (N=130)	N	%
English	126	97%
Other	4	3%
Race/Ethnicity (N=144)*	N	%
Non-White	53	37%
White	91	63%



*Note that respondents were allowed to pick more than one race/ethnicity

Selected questions (n=233)

Survey Item	% answering Strongly Agree or Agree*	
	Pre	Post
1. I clearly understand strategies for developing a common vocabulary for discussing issues	46	96
2. I clearly understand strategies for collaboratively determining which data are relevant to the issue at hand	49	91
3. I clearly understand strategies for collaboratively making decisions about which aspects of an issue to focus on	55	94
4. I clearly understand strategies for collaboratively translating group intentions into purposeful action	44	90
5. I clearly understand strategies for supporting meaningful participation of diverse stakeholders and stakeholder groups	55	96
6. I clearly understand how to work with stakeholders and stakeholder groups to select communication methods that best support stakeholder engagement	31	93
7. I clearly understand strategies for identifying new stakeholders to engage in the group	59	94
8. I clearly understand how disagreement can be a way to achieve better decisions	59	95
9. I clearly understand strategies for moving towards shared and flexible leadership	53	94
10. I clearly understand strategies for creating an accepting and non-judgmental group environment	68	97
11. I clearly understand how to collaboratively develop an action plan	53	92
12. I clearly understand the purpose of regularly revisiting group structures and systems with stakeholders	50	93

	<i>% answering Strongly Agree or Agree*</i>	
Survey Item	Pre	Post
13. I feel that it is important to engage diverse stakeholders and constituency organizations in decision-making groups (STATE ONLY)	93	98
14. I feel that it is practical to share leadership responsibilities with stakeholders (STATE ONLY)	72	95
15. I feel confident about my ability to effectively engage stakeholders in leadership and decision-making (STATE ONLY)	58	90
16. I feel that it is important for a group to come to consensus around the issues at hand (STATE ONLY)	85	96
17. I feel that it is important to regularly recognize and celebrate accomplishments (STATE ONLY)	90	99

*Denominator (total number of answers) excludes all responses for which respondent skipped either pre or post.